**SEEM 2019 Code of Conduct[[1]](#footnote-1)**

It is the responsibility of the community as a whole to promote an inclusive and positive environment for our scholarly activities. All attendees, speakers and sponsors at our conference are required to agree with the following code of conduct.

Our conference is dedicated to providing a harassment-free conference experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices.

We do not tolerate harassment of conference participants in any form. Harassment includes offensive verbal comments; sexual images in public spaces; deliberate intimidation, stalking, harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; unwelcome sexual attention.

We expect participants to follow these rules at conference and workshop venues, conference-related social events and on Twitter/ other online media.

Participants asked to stop any harassing behaviour are expected to comply immediately.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact the following representatives:

* Nokuthaba Sibanda (Co-organiser) – [nokuthaba.sibanda@vuw.ac.nz](mailto:nokuthaba.sibanda@vuw.ac.nz)
* Stephen Marsland (Co-organiser) – [stephen.marsland@vuw.ac.nz](mailto:stephen.marsland@vuw.ac.nz)

These representatives will be available in person and via e-mail. Be assured that if you approach them, your concerns will be kept in strict confidence and they will consult with you on any actions taken. In case of a formal complaint, they will speak to all parties involved to try to resolve the issue – without presupposition of guilt.

1. Adapted from <http://confcodeofconduct.com/> and <https://www.tepunahamatatini.ac.nz/about-us/te-punaha-matatini-code-of-conduct/>

   [↑](#footnote-ref-1)