

## **ANZIAM 2019 Conference Code of Conduct**

ANZIAM is committed to a professional, open, productive and respectful exchange of ideas. These aims require a community and environment that fosters inclusion, provides mutual respect, and embraces diversity. All attendees at the ANZIAM 2019 conference are required to agree to the following code of conduct.

Harassment in any form will not be tolerated. This includes, but is not limited to, speech or behaviour (whether in person, in presentations or in online discussions) that intimidates, creates discomfort, prevents or interferes with a person's participation or opportunity for participation in ANZIAM's vision and mission. We aim for ANZIAM to be an organisation where harassment in any form does not happen, including but not limited to: harassment based on race, gender, religion, age, colour, national or ethnic origin, ancestry, disability, marital status, sexual orientation or gender identity. Harassment includes but is not limited to: verbal comments that reinforce social structures of domination; sexual images in public spaces; deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; unwelcome sexual attention; and advocating for or encouraging any of the above behaviour.

Conference organisers will take seriously all reports of breaches of this code of conduct, and treat all parties with respect and due process without presupposition of guilt. Complaints will be handled with sensitivity, discretion and confidentiality. If a conference participant engages in harassing behaviour, they may be asked by the conference organisers to leave the conference.

Any event participant who experiences or witnesses harassment should contact one of the representatives listed on the conference webpage.